GINDOR SUPPLIER FLOW DOWN REQUIREMENTS

The supplier requirements below apply to all Suppliers and sub-tier Suppliers to Gindor, Inc., providing raw materials, manufactured components and products as well as performing material processing, when applicable. (ie, coatings, heat treating, etc) Acceptance of a Purchase Order from Gindor, Inc. binds the supplier to the terms and conditions found on www.gindor.com and listed in this document. The Supplier is not authorized to outsource any portion of the Purchase Order requirements unless specifically authorized by Gindor, Inc. and must flow down these requirements to any sub-tier Suppliers.
Note that these requirements correspond with the requirements of Gindor, Inc. customers and with the requirements of AS9100D, Clause 8.4.3.

1. Refer to Gindor, Inc. Purchase Order requirements for the processes, products, and services to be provided including the identification of relevant technical data (e.g. specifications, drawings, process requirements, work instructions)
2. For the approval of: products and services; methods, processes, and equipment: and the release of products and services; each shipment must be accompanied by one legible copy of a statement of conformance unless otherwise noted in the Purchase Order. A certificate of conformance (C of C), supplied with the shipment must provide at a minimum: Supplier name, part number, purchase order number, quantity of parts, engineering revision, serial numbers (if applicable), and the title and name of authorized Supplier representative. When required in Purchase Order Material test certifications shall show quantitative analysis of each element and physical testing per material specification. Traceability for Raw Material is required and shall be retained and provided to Gindor, Inc. with product.
3. For competence, including any required qualifications of persons; Supplier shall ensure that employees and people working on its behalf are competent and trained in accordance with the requirements of AS9100D or equivalent.
4. For the Supplier's interactions with Gindor, Inc.; In addition to the other requirements recorded within this document, Suppliers shall hold all information received from Gindor, Inc. in confidence and no third party request for information will be authorized unless approved, in writing by Gindor, Inc.
5. For the control and monitoring of Supplier's performance, Gindor, Inc. will score Suppliers on Quality, Delivery and Service. Suppliers who fail to perform satisfactorily in these areas may receive corrective action requests and may be considered for conditional approval or be removed from Gindor, Inc. Approved Supplier List.

6. For verification or validation activities that Gindor, Inc. or its customer, intends to perform at Suppliers premises; Gindor, Inc. and its customers reserve the right to perform verification and/or validation activities at the Suppliers premises.
7. For design and development control; Design and development control does not apply to Gindor, Inc. Suppliers, unless otherwise specified on our PO.
8. For any special requirements, critical items, or key characteristics; when required by Gindor, Inc. PO, as per the requirements of AS9100D, Supplier is responsible for the validation, and periodic revalidation, of the ability to achieve planned results of the processes for production and service provision, where the resulting output cannot be verified by subsequent monitoring and measurement.
9. For test, inspection and verification (including production process verification); all gauges and instruments must be calibrated using standards whose accuracies are traceable to the National Institute of Standards and Technology, the General Conference of Weights and Measures. Supplier will maintain a quality/inspection system that will ensure all goods and services conform to contract requirements whether manufactured or processed by Supplier or procured from Sub-Tier Suppliers.
10. For the use of statistical techniques for product acceptance and related instructions for acceptance by Gindor, Inc.; The Supplier will use a C=0 sampling plan with and AQL of 1 or 100% inspection, unless otherwise specified or agreed upon in writing by Gindor, Inc.
11. For the need to:
    - Implement a quality management system
      Suppliers shall maintain a quality system in compliance to recognized Quality Management Systems and/or approved by Gindor, Inc.
    - Use customer designated or approved external providers, including process sources (e.g., special processes); when required by Gindor, Inc. or Gindor, Inc. customers, Suppliers will use customer specified sources.
    - Notify Gindor, Inc. of nonconforming processes, products, or services and obtain approval for their disposition; Gindor, Inc. will not accept product that does not meet PO requirements. Supplier product discovered after shipment by the Supplier to be nonconforming shall be immediately disclosed to Gindor, Inc. upon discovery, including but not limited to quantity shipped, date shipped, and the extent of the nonconformance. Suppliers that receive notification of nonconforming product shall take appropriate action to contain the nonconforming condition and prevent it from occurring again.
    - To prevent the use of counterfeit parts;
      a. Supplier has the responsibility to establish a system of preventive measures to mitigate counterfeit items/material supplied to Gindor, Inc.
      b. Supplier shall provide chain of traceability to the Original Manufacturer or Authorized distributor upon request.
      c. Supplier shall contact Gindor, Inc. if counterfeit or suspect material has been identified in process or shipments.
      d. Supplier shall immediately inform Gindor, Inc. if it is not an authorized distributor by the original manufacturer.
      e. Products shipped to Gindor, Inc. must not exhibit evidence of prior use.
      f. All accompanying documentation to Gindor, Inc. cannot be altered or incomplete and must maintain chain of traceability back to manufacturer origin.

g. If Gindor, Inc. identifies suspect counterfeit or fraudulent materials, items or components, supplier shall be deemed responsible for cost and liability associated with product rectification.

- Notify Gindor, Inc. of changes to processes, products or services, including changes of their external providers or location of manufacture, and obtain Gindor, Inc. approval; Supplier will notify Gindor, Inc. of any change in ownership, management, or location and are subject to re-survey and approval. Supplier will notify Gindor, Inc. of any product or process changes or changes in approval status that affect Gindor, Inc. and are subject for re-survey and approval.
- To Flow down to external providers applicable requirements including customer requirements; Suppliers shall flow down to Sub-Tier Suppliers the applicable requirements as required by the PO either specifically or referenced.
- To provide test specimens for design approval, inspection/verification, investigation, or auditing; when requested by Gindor, Inc. or its customers, Supplier will provide test specimens for inspection/verification, investigation and/or auditing purposes.
- To retain documented information, including retention periods and disposition requirements; unless otherwise specified on the PO, the latest specification revision in effect at the time the lot of raw material/parts was originally manufactured or processed shall apply. In the event a document has been superseded, the latest revision of the superseding document shall apply. All certifications, test reports and inspection reports as well as receiving inspection, in – process inspection, final inspection, and calibration records shall be retained for a minimum of life a part/material plus 1 year, unless otherwise specified by Gindor, Inc. These records will be made available to Gindor, Inc. or Gindor, Inc. customers, or statutory or regulatory agency upon request.
- To prevent Foreign Object Debris; Supplier is required to establish and maintain a Foreign Object Debris (FOD) prevention program that employs appropriate housekeeping practices to assure timely detection and removal of residue/debris generated, during operations and normal daily tasks.

12. The right of access by Gindor, Inc., Gindor customers and statutory and regulatory authorities to the applicable areas of facilities and to applicable documented information, at any level of the supply chain; Gindor, Inc. and Gindor customers reserve the right to perform an on-site inspection of the Supplier's facility or visit the facility. Gindor, Inc. will give reasonable notification to the Supplier prior to the on-site inspection. The on-site inspection may include surveillance of the Supplier's facilities, procedures, production methods, processes, and the Supplier's Quality System. The Supplier shall furnish, at no cost, the necessary data as required by applicable drawing, PO specifications, and inspection instructions to facilitate the on-site inspection.

13. To ensure that persons are aware of: their contribution to product or service conformity; their contribution to product safety; the importance of ethical behavior; Supplier must be committed to the highest standards of ethics and business conduct. Supplier must comply with the law, honor commitments, act in good faith, and be accountable. Supplier must strive to maintain full compliance with all laws and regulations applicable to the operation of the business and customer relationships. Supplier will respect the legitimate proprietary rights and intellectual property rights of customers and Suppliers and take proper care to protect sensitive information, including confidential, proprietary and personal information.

Supplier will support product safety by ensuring robust management of special requirements, critical items and key characteristics. If there are concerns with respect to product safety, Supplier will communicate them to Gindor, Inc. If there are concerns at the Supplier's premises with respect to safety during the manufacture of the product, Supplier will notify its own employees of the concern and whenever possible, mitigate the concern.

Supplier will ensure that employees and people working on its behalf are aware of;

- Their contribution to product or service conformity
- Their contribution to product safety
- The importance of ethical behavior